



SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE



MAHATMA GANDHI VIDYAMANDIR, NASHIK

ARTS, SCIENCE AND COMMERCE COLLEGE MANMAD

TAL- NANDGAON, DIST- NASHIK, MAHARASHTRA

PIN- 423104

RE-ACCREDITED BY NAAC WITH 'A' GRADE

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY, ID NO. PU/NS/ASC/011 (1969)



PERSPECTIVE PLAN- 2015-16 to 2022-23

(Revised on 07/07/2021)

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Founder



Karmaveer Bhausaheb Hiray

Mahatma Gandhi Vidyamandir's

ARTS, SCIENCE & COMMERCE COLLEGE, MANMAD

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Ref No. 2021-22/119

Date: 07 July 2021

Internal Quality Assurance Cell

Notification

All the stakeholders are hereby informed that the perspective plan was prepared for the period of 2015-2016 to 2020-2021. However, after review of its execution, the Internal Quality Assurance Cell has revised the perspective plan and decided to extend it for the next two years. Kindly take a note of the decision.


Dr. P.G. Ambekar

CO - ORDINATOR

INTERNAL QUALITY ASSURANCE CELL
M.G.V.'s Arts, Science & Commerce College
Manmad, Dist. Nashik


Dr. A. V. Patil

PRINCIPAL

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TAL- NANDGAON, DIST- NASHIK
PERSPECTIVE PLAN (2015-16 TO 2020-21)



TABLE OF CONTENTS

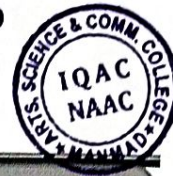
Sr. No.	Particulars	Page No.
1	College at Glance	3
2	Principal's Foreword	4
3	Vision and Mission	5
4	Process of the Perspective Plan	6
5	Recommendation of NAAC	7
Perspective Plan 2015-2016 to 2020-2021		
7	Curricular Aspects	8
8	Teaching Learning and Evaluation	9
9	Research Consultancy and Extension	10
10	Infrastructure and Learning Recourses	11
11	Student Support and Progression	12
12	Governance, Leadership and Management	13
13	Innovation and Best Practices	14
14	Committee of College Perspective Planning	15

College at Glance

Late Karmaveer Bhausaheb Hiray, a visionary educationist and a social reformer with an acute sense of social justice envisioned education as a means of social upliftment. Subsequently, he established the renowned educational institute Mahatma Gandhi Vidyamandir in 1952 at Malegaon. The institute has spread its roots in diverse fields of education. Arts, Science and Commerce College, Manmad was founded by Loknete Vyankatraoji Hiray in 1969 with the vision to provide the students of Manmad and nearby rural regions the opportunity to pursue higher education at their doorstep. This provided the students an opportunity to excel in their respective fields of interest and pave way to their hidden potential.

The college runs different courses under Arts, Science and Commerce stream as a part of traditional education. However, the college is building a strong bond between traditional education and skilled based education. It has recently started skill based courses; Software Development and System Administration, Electronic Instruments Maintenance and Food Processing, Medical Lab and Molecular Diagnostic Technology and Banking and Financial Services under B.Voc. and Community College respectively. The college has done every effort to bring in new courses that would enable the students of rural areas to compete in the professional world. The college has recently got associated with MOOC- NPTEL/Swayam as a local chapter which offers online courses conducted by reputed IITs of the nation.

The college was conferred upon the status of 'A' grade in the second cycle of accreditation by NAAC. It has all geared up to undergo the third cycle of accreditation to continue its efforts to maintain the mark of excellence. The college is striving hard to establish its own brand in sports. In realization of its efforts, a number of students have excelled on the National and International platform in sports. The college attempts to provide state-of-the-art sports facilities to the students.



Principal's Foreword

Arts, Science and Commerce College, Manmad is one of the oldest colleges of Mahatma Gandhi Vidyamandir, the leading educational institute in Maharashtra. It was established in 1969 with the initiatives of Late Loknete Vyankatrao Hiray, the promoter of the institute. It came into existence out of the charity of Honourable Tukaram Barku Sonawane; the philanthropist who donated land for the college. The college follows “Bahujan Hitay, Bahujan Sukhay” the Motto of the parent institute in true spirit. Since its inception, the college aims to avail the opportunities of higher education to the deprived masses of the society. There has been a peer team of the great academicians and scholars who have imparted a rich academic heritage of 50 years to the college. This heritage begins with the first Principal of the college, Dr. M. S. Patil, the renowned literary writer and critic who has been recently honoured with Sahitya Academy Award, the most prestigious award given by Government of India for his outstanding literary contribution.

Our College is always in frontline in providing opportunities for curricular, co-curricular and extra-curricular activities to facilitate the overall development of the students. In the academic years 2018-19 and 2019-20, the college has organized many academic events such as seminars, conferences, special lectures at college level. The Principal always encourage to teaching staff and students for extending research activities. The college is always trying to achieve Course outcomes through the annual, semester pattern examination of undergraduate and postgraduate programmes.

Vision and Mission

Vision

“We endeavour to develop skilled humans with the perspective to endow them with the emerging fields of knowledge and the life skills to enrich their life experiences with dignity.”

Mission

1. To foster integrated individuals with self - realization and social responsibility.
2. To ensure a confluence of traditional and vocational education.
3. To create an ambience of art, culture and scientific temperament to boost up creativity and innovation.
4. To strengthen the bond between industry, society and education.
5. To nurture young minds to become active agents of secularism, solidarity, and social justice contributing to nation building



Process of Perspective Plan

The IQAC (Internal Quality Assurance Cell) of the college has conducted a meeting after the second cycle of NAAC to prepare a perspective plan 2015-2020 of Arts, Science and Commerce College, Manmad. With positive and interactive approach, suggestions, advices, ideas and feedback has been congregated by the several stakeholders. IQAC committee members have been actively participated in this process of perspective plan.

Several Points have been considered while making Perspective Plan of the College from 2015 to 2020.

- 1) To demolish the statements of Vision and Mission.
- 2) Recommendations received from NAAC peer team during IInd Cycle and NAAC Guidelines.
- 3) Suggestions of College Development Committee
- 4) Suggestions and Expectations of Management of the institution
- 5) Feedback from Stakeholders
- 6) Involving student's participation in all curricular and extra – curricular activities.

Recommendation/Suggestion of NAAC

NAAC Compliance Report

Suggestions	Work Accomplished
Vacant posts to be filled on priority basis	Granted (03) & non granted (Nil)
Research Culture to be inculcated among the faculty	Research Centers of Marathi and Economics (Ph. D.), Ph. D. staff, registration
Attempt to get Autonomous status	Nil
More financial resources to be mobilized	B. Voc. and Community Courses, Alumni Contribution 3.35Cr.
Teachers to be motivated for publication in peer reviewed journal	53
Teachers to be encouraged for submission of proposal for grants of major research projects	ARC(ICSSR, IIAS, UNO, UNICEF)
A few more PG programmes like Chemistry to be introduced	PG – Organic Chemistry, English, Economics
Structured feedback mechanism to be introduced	Offline & Online Feedback portal
Steps to be taken to improve the canteen facility	Needs up gradation
Placement cell need to be made more proactive	Put in more efforts to have proactive Placement Cell
CCTV to be installed	6 CCTV installed



Curricular Aspects

After completing the second cycle of NAAC accreditation with grade 'A', the institution has prepared the perspective plan to enhance the quality of higher education by keeping teaching and learning at center point. The following perspective plans are to be implemented in the forthcoming years as per each criteria.

- To start PG programme in Arts and Science faculty and to run add-on courses.
- To implement certificate courses at department level.
- To Establish a centre for career & counseling centre for maximum placement of students through various competitive exams
- To implement the course "Defence" and "Agri. – marketing" under B. Voc.
- To empower entrepreneur skill among students of Commerce faculty
- To provide some short term language courses to the students to increase their proficiency & command over their language.
- To provide remedial coaching for the SC/ST students under the special guidance scheme
- To conduct academic and other quality related audits.

Teaching Learning and Evaluation

- To organize training program for teaching faculty to be able to use these modern ICT classrooms in most effective ways.
- To provide E-learning facility.
- To use community computers with in build projectors & sound systems for teaching.
- To maintain the transparent admission process.
- To maintain Mentor-mentee system
- To organize study tours and industrial visits.
- To provide schemes for slow learners such as remedial coaching.
- To provide appraisal system for teaching and non-teaching staff.
- Faculty have freedom to experience new teaching and learning methodologies in classroom

Research Consultancy and Extension

- To provide financial assistance from different agencies for faculty members to submit their project.
- To establish well equip laboratory facilities to enhance research capabilities.
- To encourage faculty every year to publish good number of papers in reputed journals.
- To Establish of Research centre will improve research capabilities.
- To commence of new PG programs such as M. A. (English, Economics) M.Voc. in IT, M.Voc. in Electronic Instrument Maintenance, M.Voc. in Automobile Technology, M.Sc. in Petroleum Processing, M.Sc. in Industrial Chemistry, M.Sc. in Organic Chemistry.
- To Promote for Project based learning & to organize seminars in research methodology to improve research publications of the students.
- To Consult students for cropping patterns, water harvesting, innovation in agriculture, various government scheme for the farmers, use of fertilizers and pesticides.
- Through women's study centre consultancy will provide girls students for small scale industry & self-employment.
- To conduct Seminars, workshops, conferences for women development.

Infrastructure and Learning

- To make green campus area
- To develop the infrastructure (auditorium, Conference Hall, ICT room, PG building, laboratories with modern facilities, cafeteria, central library)
- Construction of well in the campus of college for stargazing water and water harvesting.
- To prepare a garden of medicinal plant and poly-house
- To enhance the sport facilities such as in-door stadium, ground structure, jogging track etc. and to create awareness of opportunities in sports.
- Development of faculty wise PG buildings for the college.
- Equipping class rooms & laboratories with modern facilities.
- Establishment of the central library in the separate buildings having latest various subject books and periodicals along with cyber facility.
- Establishment of central equipment centre & computer centre in the college.
- Providing latest resource material to the student through well-developed central & Departmental libraries.
- Construction of class rooms, auditorium, cafeteria and sports in-door stadium (gymkhana) in the college campus.
- Establishment of research centers such as Marathi, Hindi, Economics & Chemistry.
- Establishment of counseling centre for various schemes of rural development and agriculture.
- Establishment of the women's development centre for empowering women's in entrepreneur sector.
- To Provide skill based education.
- To Establish a centre for career & counseling centre for maximum placement of students through various competitive exams

Student Support and Progression

- To enhance the sport facilities such as in-door stadium, ground structure, jogging track etc. and to create awareness of opportunities in sports.
- To provide assistance to students for filling up numerous online and offline scholarship forms.
- To provide financial support to needy students from the institutional resources.
- To organize soft-skill development programme for students and arrange interactive sessions with various trainers.
- To encourage number of students to take participation in curriculum, co-curriculum, cultural and sports activities.
- To guide the students regarding new job appointments.
- To arrange special guest lectures for competitive examinations.
- To register the Alumni Forum for the development of college.

Governance, Leadership and Management

- To encourage Faculty for online learning program through MOOC, minimum one certificate course per year will be mandatory for faculty.
- To Promote the teachers to increase participation in different short terms courses related to their respective subject will be promoted. The college will also encourage teachers to apply in different research oriented programmes sponsored by various research organizations.
- To organize state & national level seminars. For subject knowledge enhancement more number of International/ National level Seminar/ Conference/ Workshop will be organized
- To provide Study leave facility to faculty for Ph.D./ M. Phill program, maximum number of faculty will be given benefit of that scheme.
- To grant duty leave & allowances to attend training programs such as Seminars/ Conference/ Workshops.
- To organize various workshops for computer training & use of different soft wares.
- To encourage to participate various seminars & conferences organised by different institution non-teaching staff
- To Counsel and organize regarding fitness program through yoga training will be organised every month.

Innovation and Best Practices

- To Organize seminars, webinars, and workshops on gender equality.
- To conduct a green audit, energy audit
- To organize workshops on solid and liquid waste management
- To organize programs on the waste recycling system
- To set up a waste recycling plan
- To plan a rainwater harvesting mechanism
- To provide special facilities for girl students
- To discuss with the parent institute about e-waste management
- To construct a water tank or to install a borewell

Green Campus Initiatives:

- To create awareness for use of bicycles/battery-powered vehicles
- To conduct programs on tree plantation
- To organize rallies on 'ban on the use of plastics and distribute cloth bags
- To create awareness of a clean and green campus with a tree plantation
- To develop the botanical garden, rose garden and medicinal garden
- To build a separate space for a women
- To organize various cultural programs

Best Practices

- Activity-based learning
- Road Safety Campaign
- Green Campus
- Automation of office work for accuracy and precision
- Green Campus and clean campus
- Involvement of students in heritage conservation
- Sharing of infrastructure to develop spirituality and value education


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TAL- NANDGAON, DIST- NASHIK
PERSPECTIVE PLAN (2015-16 TO 2020-21)



Committee of College Perspective Planning

Sr.No.	Name	Designation	Post
1	Prin. Dr. R. K. Deore	Principal	Chairperson
2	Prin. Dr. B. S. Jagdale	Management Representative	Member
3	Dr. D. G. Jadhav	IQAC Coordinator	Coordinator
4	Dr. V.T. Thorat	Teacher Representative	Member
5	Dr. B.S. Desale	Teacher Representative	Member
6	Ms. Kavita Kakhandki	Teacher Representative	Member
7	Dr. P. G. Ambekar	Teacher Representative	Member
8	Shri. Prashant Sanap	Technical Staff	Member
9	Miss. Sujata Jagdish Sonawane	Alumni	Member
10	Mr. Anil Rameshvar Parikh	Stake holder & Community Representative	Member
11	Mr. Deepak Yadav Aher	Student Representative	Member




Principal
Arts, Sci. & Comm. College
Manmad (Dist. Nashik)